

# BENEFITS SUMMARY CURRENT RATES

## MEDICAL INSURANCE

Single coverage	\$41.00/week (\$950 deductible)
Family coverage	\$141.00/week (\$950 deductible x2 individuals)

## TELEMEDICINE

Free (paid for by Three Z Printing)

Allows employee and their family to access a provider on the phone or online 24/7

## BASIC LIFE INSURANCE

\$25,000 policy	Free (paid for by Three Z Printing)
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## VISION INSURANCE

Member only	\$1.19/week	Member +children	\$1.94/week
Member +spouse	\$1.90/week	Member +family	\$3.12/week

## DENTAL INSURANCE

Member	\$2.60/week	Member +child(ren)	\$7.56/week
Member +spouse	\$5.79/week	Member +family	\$11.16/week

## ACCIDENT INSURANCE

Member	\$2.60/week	Employee +child(ren)	\$4.10/week
Employee +spouse	\$3.64/week	Employee +family	\$5.14/week

## OTHER VOLUNTARY COVERAGES (PREMIUMS ARE BASED ON AGE AND/OR SALARY)

Voluntary Short-Term Disability  
Voluntary Long-Term Disability  
Voluntary Life and AD&D – Employee, Spouse, Child(ren)  
Voluntary Critical Illness/Specified Disease

## 401K PLAN

Employees 21 years or older and have worked 1 year with 1,000 hours of service may contribute 1% to 75% of your salary. Three Z matches 20% on the \$1 up to a maximum match of \$1,500 each year.

## PROFIT SHARING PLAN

Three Z profit sharing money allotment is determined each year on the success of the company.

## PAID HOLIDAYS

7.5 paid holidays per year

## PAID VACATION, IL PAID LEAVE AND BIRTHDAY

Vacation is accrued based on years of service: 1 year completion (40 hours), 2 years completion (80 hours), 10 years completion (120 hours); IL Paid Leave is accrued 1 hour per 40 hours worked. (Max 40 hours per year); Birthday you will receive 8 hours of pay.

## OTHER BENEFITS

Free yearly flu shots, 18% Verizon plan discount, Planet Fitness discounts, Workman Center discounts, Holiday World discounted tickets and so much more!

\*These rates are subject to change

\*Rates as of August 1, 2025

